

BY-LAWS OF PENRITH RSL CLUB LIMITED

1. DEFINITIONS AND INTERPRETATION

Terms defined in the Constitution Section 29.17 to 29.20 have the same meaning in these By-laws.

2. RESPONSIBLE SERVICE OF ALCOHOL POLICY

All members, including Temporary members and guests must comply with the Club's responsible service of alcohol policy as amended from time to time.

3. RESPONSIBLE CONDUCT OF GAMBLING POLICY

All members, including Temporary members and guests must comply with the Club's responsible gambling policy as amended from time to time.

4. MEMBERSHIP IDENTIFICATION

- 4.1 The Club will issue a membership card to each person elected to ordinary membership of the Club.
- 4.2 All membership cards issued by the Club shall remain the property of the Club.
- 4.3 Members must produce their current Club membership card;
- (a) to reception staff on each entry to Club premises; and
 - (b) on demand when so requested by any Manager.
- 4.4 A member is responsible for the safe custody of their membership card.
- 4.5 Any Member who has lost their membership card may apply to the Club for a new membership card.
- 4.6 The only person who can use a membership card is the member to whom the card has been issued.
- 4.7 A person may use a membership card which has been issued to another person:
- (a) on authority from the person to whom the card has been issued; and
 - (b) the other person is not able to use the card; for example, the other person is not able to swipe the card in the machine; and
 - (c) the person to whom the card has been issued is on the Club premises at the time the card is being used.
- 4.8 A member must not lend or otherwise part with possession of their membership card.

- 4.9 The Chief Executive Officer or an employee duly appointed by the Board may:
- (a) confiscate any membership card found in the possession of a person to whom the card does not belong; and
 - (b) ask the person found to have the card in their possession to leave the Club's premises immediately.
- 4.10 Any member whose membership card has been confiscated in accordance with by-law 4.9 may apply to the Board within thirty (30) days of such confiscation for the return of the membership card.
- 4.11 An application pursuant to by-law 4.10 shall be in writing and shall be supported by a statutory declaration setting out the circumstances in which the member parted with possession of the membership card.
- 4.12 Until the Board has resolved that a member's card should be returned to them, the member shall not be entitled to enter the Club's premises or to exercise any of the privileges of membership of the Club.
- 4.13 Following receipt of an application under by-law 4.5 the member may be supplied with interim membership identification until such time as a proper form of membership card is issued.
- 4.14 Until the Club has issued any interim further form of membership identification, the member shall not be entitled to exercise any of the privileges of membership of the Club.
- 4.15 The Board may require all members of the Club from time to time and every candidate for election as a member of the Club, to attend at the Club or at some other place nominated by the Board for the purpose of having that person's photograph taken.
- 4.16 The Board may in its absolute discretion waive the requirement in by-law 4.15 in exceptional circumstances if the member or applicant requests that a photo not be taken.
- 4.17 Any photograph taken for the purposes of by-law 4.15 may be used by the Club for such purposes as the Club shall reasonably require, including for the purpose of reproduction on that person's membership identification.

5. REFUSAL OF ENTRY

- 5.1 The Board may by resolution determine that a person who is not an ordinary member of the Club is prohibited from entering the Club's premises.
- 5.2 Any person who is subject to a resolution pursuant to By-Law 5.1 is prohibited from entering the Club's premises until the Board otherwise determines.
- 5.3 The Chief Executive Officer will maintain a list of names of persons who have been subject to a resolution pursuant to By-Law 5.1.

6. DRESS REGULATIONS

- 6.1 Members and their guests must be properly attired and be of neat and tidy appearance at all times and in particular shall comply with Dress Code which is published on the Club's Website and displayed in the Foyers.
- 6.2 If any dispute arises in relation to dress, the Duty Manager's decision shall be final.

7. BEHAVIOUR AND LANGUAGE

- 7.1 Objectionable and obscene behaviour or language is prohibited at all times in the Club's premises or the Club's car parks.
- 7.2 While in the Club's premises or in the Club's car parks, a person must not behave in a manner dangerous to the public and to other patrons of the Club.
- 7.3 No person shall consume any beverage while on any dance floor of the Club.

8. CLUB PROPERTY

- 8.1 Every member shall be responsible to care for, and protect the Club's property, at all times.
- 8.2 A person must not remove Club property from the premises without prior written consent from the Club.

9. SPORTS AND SOCIAL SUB CLUBS

- 9.1 Members who also belong to a Sub-club shall be bound by the Rules of that Sub Club.
- 9.2 A person can only be a Member of any Sub Club if they are a financial member of the Club.
- 9.3 Only financial members of both the Club and respective Sub Club can attend and vote at that sub club's general meeting.

10. CLUB RECORDS

Each member must inform the Club within 7 days of any change to the information that was recorded on the member's application for membership, including changes of name, address, phone number, and any other relevant information.

11. LOITERING POLICY

In order to maintain a comfortable environment, safety and wellbeing of our members, guests and employees, the Club prohibits individuals and/or groups of individuals being on the Club's premises with no intention to use the Club's amenities.

12. CAMERAS AND MOBILE PHONE CAMERA POLICY

- 12.1 The use of cameras and mobile phone built-in cameras in all toilets, locker rooms and the gaming lounges of the Club is prohibited.
- 12.2 Failure to comply with by-law 12.1 will result in the mobile phone or camera being confiscated for the duration of the person's visit to the Club.

13. **CLUB STAFF**

13.1 All complaints in respect of staff shall be submitted in writing to the Chief Executive Officer.

13.2 No member will reprimand any staff.

14. **REMEMBRANCE**

In keeping with the custom of the RSL Sub-Branch and RSL Clubs, the Club will at 6:00 p.m. daily pay respects to those who paid the supreme sacrifice except for on special occasions when the time may be varied. All members and visitors are respectfully requested to honour our fallen comrades at this hour.